

Minutes kept at the extraordinary general meeting of Hilbert Group AB (publ), reg. no. 559105-2948, held on Thursday 7 May 2026, in Stockholm.

1 OPENING OF THE MEETING

The meeting was opened by Ola Svanberg, on behalf of the Board, who greeted the participants of the meeting.

2 ELECTION OF CHAIR OF THE MEETING

It was resolved to elect Ola Svanberg as Chair of the meeting. It was noted that Ola Svanberg would also keep the minutes at the meeting.

The Chair of the meeting concluded that the preliminary voting list as well as the other meeting documents were presented at the meeting.

3 PREPARATION AND APPROVAL OF VOTING LIST

It was resolved to adopt the proposed voting list, Appendix 1, as the voting list for the meeting.

4 APPROVAL OF THE AGENDA

It was resolved to approve the proposed agenda which had been included in the notice of the meeting.

5 ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES

It was resolved to elect Leo Mileblad to approve the minutes.

6 DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED

It was noted that the notice to attend the meeting had been announced in the Swedish Official Gazette (Sw. *Post- och Inrikes Tidningar*) on 20 April 2026 and had been made available on the company's website on 15 April 2026, and that the issuance of the notice was announced in Svenska Dagbladet on 20 April 2026.

It was concluded that the meeting had been duly convened.

7 DETERMINATION OF THE NUMBER OF BOARD MEMBERS

It was resolved, in accordance with the proposal included in the notice, that the Board should consist of five Board members elected by the meeting, with no alternates, for the period until the end of the next annual general meeting.

8 DETERMINATION OF FEES TO THE BOARD

It was resolved, in accordance with the proposal included in the notice, that the yearly fee to the Chair of the Board for the period until the end of the next annual general meeting shall remain unchanged at SEK 120,000 and that the Chair of the Board also shall be remunerated under ESOP 2025. It was further resolved that the yearly remuneration of the other Board

members shall remain unchanged with SEK 500,000 in total for the period until the end of the next annual general meeting.

In addition, it was resolved that SEK 90,000 shall be payable to the Chair of the audit committee and SEK 50,000 to other members of the audit committee, SEK 50,000 to the Chair of the remuneration committee, and SEK 25,000 to other members of the remuneration committee.

9 ELECTION OF BOARD MEMBERS AND CHAIR OF THE BOARD

It was resolved, in accordance with the proposal in the notice, to re-elect the Board members Jonathan Morris, Russell Thompson, David Butler and Niclas Sandström, and to elect Fahad Khan, as Board members for the period until the end of the next annual general meeting. It was noted that Steen Jakobsen resigned from his position as Board member. It was further resolved, in accordance with the proposal in the notice, to re-elect Jonathan Morris as Chair of the Board.

10 (A) – (D) RESOLUTION ON ESOP 2026

It was resolved, in accordance with the Board's proposal, on the implementation of ESOP 2026, in accordance with Appendix 2.

It was noted that the resolutions were made jointly and with the requisite majority, i.e. with the support of shareholders representing at least nine-tenths of both the votes cast and the shares represented at the general meeting.

11 RESOLUTION ON ISSUANCE OF WARRANTS, TRANSFER OF WARRANTS AND AUTHORIZATION TO ENTER INTO SWAP AGREEMENTS UNDER ESOP 2026

It was noted that the Board of Directors' report on material events pursuant to the Swedish Companies Act had been presented together with the auditor's statement thereon.

It was resolved, in accordance with the Board's proposal, on the issuance of warrants, transfer of warrants and authorization to enter into swap agreements, in accordance with Appendix 3.

It was noted that the resolutions were made jointly and with the requisite majority, i.e. with the support of shareholders representing at least nine-tenths of both the votes cast and the shares represented at the general meeting.

12 CLOSURE OF THE MEETING

The Chair of the meeting closed the meeting.

(Signature page follows)

By the minutes / Chair:

Ola Svanberg

Ola Svanberg

Approved:

Leo Mileblad

Leo Mileblad